

# Ten Reasons to Hire Youth with Disabilities

- The local and national labor forces are steadily shrinking and are projected to further decline in the next 10 years. Youth with disabilities are an untapped resource that can increase the labor pool.
- Youth with disabilities often stay longer in jobs and are more reliable in hard-to-fill and high-turnover positions.
- Youth with disabilities are more likely to stay in the community after leaving school. They are our future and our future workforce.
- Youth with disabilities who work during high school are **FOUR TIMES** as likely to complete high school as their peers who don't work.
- Early work experiences are one of the strongest predictors that youth with disabilities will be successful as adults.
- Tax incentives are available that can reduce your bottom-line hiring costs.
- Youth with stronger connections to the community contribute more and are better citizens.
- Hiring youth with disabilities has the potential to broaden your customer base as people with disabilities, their families and friends patronize these businesses.
- Hiring youth with disabilities gives them more spending power in the community.
- Many local businesses are already doing it!

